

A Study on Working Environment of Social Work Graduate in Eranakulam District

^[1] Elizabeth A M

^[1] Department of Social Work, Jai Bharath Arts & Science College, Perumbavoor

^[1] elizabetheam1995@gmail.com

Abstract: Social work is an academic discipline and profession that concerns itself with individuals, families, groups and communities in an effort to enhance social functioning and overall well-being. Social functioning is the way in which people perform their social roles, and the structural institutions that are provided [by whom?] to sustain them. Social work applies social sciences, such as sociology, psychology, political science, public health, community development, law and economics, to engage with client systems, conducts assessments, and develop interventions to solve social and personal problems; and to bring about social change. Social work practice is often divided into micro work, which involves working directly with individuals or small groups; and macro work, which involves working with communities, and with in social policy fostering change on a larger scale. The research mainly focused on the working condition of the social workers in the society. The main objectives of the study is to know about the job profile of social worker, to understand the obstacles of the profession, to know the work and family matters can be taken together, to know the privileges get from the agency. The descriptive research design was used to understand the problems with 60 samples with a simple random sampling method. By this research study we can understand the work pressure and working environment of the social workers and how they cope with the problems. Social work profession continues to be in a developing phase. This study help to understand the present condition of social work graduate. And also understand the various problems faced the social worker. The aim of the study is to create an understanding of the realities of the working condition of social work.

Keywords: Social work practice, working conditions, structural institutions.

I. INTRODUCTION

Social workers are a diverse group of skilled professionals who assist individuals, groups or communities to restore or enhance their capacity for social functioning. The approach to care is oriented toward solving problems and promoting positive social change.

Professional social workers respond to and help prevent crises, and they counsel individuals, families, groups and communities on how to cope with the stresses of everyday life. Social workers work with people of diverse cultural and economic backgrounds. They often help people with socio-economic disadvantages, including severe poverty, unemployment, discrimination or inadequate housing. They also help people who have serious illness, disabilities or substance abuse problems, as well as families with serious domestic conflicts, sometimes involving child abuse or intimate partner violence. Social workers work in a variety of settings, including mental health clinics, schools, child welfare and human service agencies, hospitals, settlement houses, community development corporations, and private practices. They generally work full time and may need to work evenings, weekends, and holidays. This research is to study the working environment of the social work graduates who works in different settings.

II. REVIEW OF LITRATURE

Social work is the profession originally developed to work with a number of these social problems. But it's not the only helping profession: Psychiatry, psychology, and counseling are also helping professions working with people in difficulty. The difference is that social work is concerned about the internal side of a person's behavior (his or her emotional problems and problem-solving skills) as well as the external side of a person's life (the quality of family life, the school the child attends, the safety of the neighborhoods, and the amount of money he or she has to live on). In a sense, social work sees people from a total perspective and works to resolve both internal and external problems. But we use common sense. If people are chronically hungry, social workers try to eliminate their hunger while at the same time resolving the reasons for their hunger. In this way, the immediate need for food is met, and the likelihood of repeated need for food may be diminished.

III. RESEARCH METHODOLOGY

Significance of study:

Social work profession continues to be in a developing phase. This study help to understand the present condition of social work graduate. And also understand the various problems faced the social worker. The aim of the study is to create an understanding of the realities of the working condition of social workers

General objective:

A study on working environment of social work graduates

Specific objectives:

- To study about socio demographic profile of social worker
- To know about the job profile of social worker
- To understand the obstacles of the profession
- To know the work and family matters can be taken together
- To know the privileges get from the agency

Universe:

Geographical universe of the study comprises of the trained social workers in various organizations / institutions and agencies working in Ernakulum district. The population of the study consist of the trained social workers who belongs o any of the setting such as community development, development projects and psychiatric setting

Sampling:

The researcher identified trained social workers in Ernakulum district. Investigation is done by using simple random sampling procedure. Total samples size was 60. Samples taken from different organization like NGOs, educational institution, psychiatric setting and community development based agencies.

Sampling method:

Simple random sampling method was followed.

Source of data:

It consists of both primary and secondary data. Primary data is collected from respondents using the questionnaire. Secondary data collected from various sources like journals, research studies

Tool for data collection:

Tool for data collection is a self administered questionnaire.

IV. DATA ANALYSYS AND INTERPRETATION

Table 1: The permanency of the post of the respondent

Nature of the post	Frequency	Percentage
Permanent	28	46.67%
Temporary	32	52.23%
Total	60	100

The table shows the nature of the present post. All the development projects work are temporary. 46.67% of the respondents are permanent in present post the remaining percentage comes under temporary. The nature of present post helps to the working environment of the social workers.

Table 2: Employment climate of the respondent

Employment climate	Frequency	Percentage
Very good	21	35.00
Good	31	51.67
Bad	6	10.00
Very bad	2	3.33
Total	60	100.00

This table shows the opinion of prevailing employment climate. A majority of respondents says that the employment climate is good and 35% of the respondents said that is very good. The remaining respondents say that the employment climate is bad and someone it is very bad. Employment climate is another factor of determining working condition.

Table 3: Satisfaction level of present working hours

Satisfaction level	Frequency	Percentage
Highly satisfied	18	30.00
Satisfied	35	58.33
Dissatisfied	7	11.67
Total	60	100.00

Above table shows the satisfaction level in the present working hours of the respondents. 30% of the respondents say that they highly satisfied in the present working hour. Majority of the respondents 58.33% of them says that present working hour satisfied and the remaining group responds that satisfaction level of present hour is dissatisfied

Table 4: Salary paid in time

Salary paid in time	Frequency	Percentage
Paid in time	53	88.33
Not at all	7	11.67
Total	60	100.00

Majority of the respondent of them says that salary paid in time. Remaining 11.67% of the respondents are responds in negative way. Salary determines the satisfaction and environment of the employee. Any work need remuneration. Salary paid in time is motivated the employee.

FINDINGS

Social work graduate needs job security. Because of the majority of the social work graduates are working in temporary post. Social work graduates don't satisfy with their salary.

Social workers have a better relationship and co operation with their co workers and authorities.

Some social work graduates are faced uncertainty in their present job.

Majority of social workers are get support from the family members. And also they have got leisure time to spend with their family members.

V. SUGGESTIONS

Social workers need more support from government. Government should opened new opportunities for the betterment of social work profession .Most of the social workers are working in temporary post. So government should take initiatives to make permanent job in government sector.

They generally work full time and may need to work evenings, weekends, and holidays. But they are paid less. Social work graduates are done get the reward as their work. And also they have field work in several places in several times in a month according to their organization. They are eligible for rewards and remuneration.

VI. CONCLUSION

Social work deals with the scientific solution and treatment of the social and individual problem. Social work is a profession that includes a wide range of social work services and programs. This study help to know the present condition of social work graduate and also help understand the various problems faced the social work profession. Government should consider social work profession more than others. Social workers are always working for the development and betterment of the family and community. Even if they paid less, they won't forget their duties. And also salary scale is a problem faced by the social worker. Government is not taking appropriate measure to solve the problem of the social workers. So most of the social work graduates are looking job in abroad or looking jobs in another field. Social work professional and social work discipline need more projects and support from the government.

REFERENCE

www.bls.gov › ooh › community-and-social-service › social-workers

An Introduction to Social Problems, Social Welfare Organizations, and the Profession of Social Work